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Attorneys for Defendant
Adobe Systems, Inc.

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA, SAN JOSE DIVISION

IN RE: HIGH-TECH EMPLOYEE
ANTITRUST LITIGATION

THIS DOCUMENT RELATES TO:
ALL ACTIONS

Master Docket No. 11-CV-2509-LHK

ADR CERTIFICATION BY PARTIES
AND COUNSEL

Pursuant to Civil L.R. 16-8(b) and ADR L.R. 3-5 (b), each of the undersigned certifies
that he has:

- (1) Read the handbook entitled "Dispute Resolution Procedures in the Northern District of California" on the Court's ADR Internet site www.adr.cand.uscourts.gov (Limited printed copies are available from the clerk's office for parties in cases not subject to the court's Electronic Case Filing program (ECF) under General Order 45);
- (2) Discussed the available dispute resolution options provided by the Court and private entities; and
- (3) Considered whether this case might benefit from any of the available dispute resolution options.

1 Dated: October 4, 2011

JONES DAY

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3 By: /s/ David C. Kiernan
4 David C. Kiernan

5 Attorneys for Adobe Systems Inc.

6 Dated: October 4, 2011

ADOBE SYSTEMS INCORPORATED

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8 By: /s/ Ronald B. Friedman
9 Ronald B. Friedman

10 Associate General Counsel
11 Adobe Systems Inc.

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